

# Resource Teachers: Learning and Behaviour



1 November 2011

Two ways for you to keep up-to-date with the steps to February 2012 are via this newsletter and Te Kete Ipurangi <http://rtlb.tki.org.nz/Transforming-RTLB-service>

## Transition to new employers

With the lead schools close to being finalised, the process of transitioning RTLB to new employers will soon be underway.

The Ministry has been working with NZEI, PPTA and NZSTA to ensure a transition process is in place. Collective agreement variations are currently being ratified and are expected to be confirmed on 4 November.

The process has been established to ensure RTLB in permanent positions are offered continued employment in 2012 if the new lead school is different from their current employing school. RTLB will be required to give prompt attention and action to the steps outlined below.

Those RTLB in permanent positions can expect to receive letters in early November:

- When the new lead school employer is identified, and where it is not the current employing school, the ceasing school employer will write to each RTLB it employs giving notice of disestablishment of her/his position from 27 January 2012.
- Concurrently the new lead school employer will write to all permanent RTLB in ceasing employing schools in the transformed cluster and offer them an RTLB position in the transformed cluster to commence at the beginning of the 2012 school year (28 January 2012).

RTLB will then have to 21 November 2011 to respond to the offer of employment. RTLB are strongly encouraged to consider their intentions for next year now.

We encourage RTLB to approach their union for advice and Boards to approach the NZSTA if you have specific questions regarding employment matters.

## UPDATE on RTLB Transformation

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### Update

- The lead school selection process is nearing completion, with contract negotiations currently underway. We expect to be able to announce the new lead schools in early November.
- Permanently employed RTLB will be receiving notification of transfer of employment to lead schools in November. All permanent RTLB will receive an offer of a position for 2012.

### Lead school selection

The selection process for cluster lead schools is now nearing completion. The Ministry is currently engaged in negotiations with the panel-recommended schools and it is anticipated a full list of successful schools will be released in early November. Thank you to all schools who took the time to make an application.

### Appointing Cluster Managers

Lead schools will be advertising Cluster Manager positions shortly. Please look out for the advertisement on the Education Gazette's online vacancies page. This will also be published in the 21 November print edition.

## Frequently Asked Questions

*Q: When will RTLB find out who their lead school will be?*

A: The Ministry is currently in the process of confirming lead schools. While negotiations are still in process it would be inappropriate for the Ministry to give the names of the schools, but it is expected that these will be announced in early November.

*Q: I have heard my cluster does not have a lead school appointed. Does this mean I will no longer have an employer?*

The Ministry is working through a process to ensure each cluster has a lead school appointed. Confirmation of lead schools will not happen until negotiations are complete. In the unlikely event that a cluster does not have a lead school at this time, contingencies will be made to ensure the cluster is appropriately managed. RTLB will not be left without an employer for the 2012 school year.

*Q: When will RTLB shift to their new employer?*

A: Permanently employed RTLB will be contacted by both their current employing school and new cluster lead school in early November to confirm their current position is ending and to make the offer of a position in the new cluster. The transition will officially take place at the commencement of the 2012 school year.

*Q: Will all RTLB be offered a job with the new lead school?*

A: All permanently employed RTLB are guaranteed a position in their new cluster for the 2012 school year. RTLB will need to accept this offer by 21 November 2011 in order to confirm their position.

*Q: When will 2012 RTLB positions be advertised?*

A: This will be at the discretion of the lead school. Lead schools will have designation to advertise and appoint vacant RTLB positions within their cluster as they arise. Employment cannot be guaranteed to any RTLB not currently in a permanent position.

*Q: When will Cluster Managers be appointed?*

A: The Cluster Manager positions will be advertised in November by the lead schools. An advertisement will be on the Education Gazette's website and in the 21 November print edition.

*Q: What will happen to RTLB already employed by their new lead school?*

A: RTLB who are currently employed by the lead school of the new cluster will remain on their current employment agreement. There will be no change to their position.

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## Contact us

Ming-chun Wu  
[mingchun.wu@minedu.govt.nz](mailto:mingchun.wu@minedu.govt.nz)  
 Transformation Programme Manager  
 Phone 04 463 8954

Stephanie McHardie  
[stephanie.mchardie@minedu.govt.nz](mailto:stephanie.mchardie@minedu.govt.nz)  
 Senior Project Officer  
 Phone 04 463 7540